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➤ hi@zmina.eu

CAPACITY BUILDING PROGRAMME

ORGANISATION READY FOR PROJETS

WITH MICHAL HLADKÝ

CULTURAL PROJECT MANAGEMENT SERIES

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ONLINE SESSION

zmina.eu



ORGANISATIONS READY FOR PROJECTS: Self-assessment tools

This is a structured self-assessment resource prepared by the trainer Michal Hladký as a home-work companion to **ZMINA:Resilience Capacity Building Webinar #1: Organisations Ready for Projects.**

Scan to watch the original video recording of the training session in the ZMINA:Resilience online library



PART 1 — STRATEGIC CLARITY TEST (10 – 12 min)

A. One-Sentence Mission Test

Write your mission in one sentence (max 25 words).

Now answer:

- Does this sentence guide your funding decisions?
- Could an external evaluator understand your positioning?

If not → rewrite it.

B. Strategic Filter Exercise

List 3 topics your organisation should focus on in the next 3 years.

Then list 3 topics you should explicitly NOT pursue.

This forces strategic boundaries.



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PART 2 — CAPACITY STRESS SIMULATION (10 – 12 min)

Imagine you win a €500k project tomorrow.

Answer honestly:

- Who leads it?
- Who replaces their current tasks?
- How do you pre-finance first 6 months?
- What internal system will break first?

If you cannot answer clearly → that is your readiness gap.

PART 3 — IMPACT REVERSE ENGINEERING (8 – 10 min)

Take one EU call. Copy the Expected Impact paragraph.

Now reverse-engineer it:

1. What systemic problem is the EU trying to solve?
2. What level of transformation is expected?
3. What scale of ambition is assumed?
4. Is your organisation structurally capable of contributing at that level?

This trains strategic reading.

PART 4 — NETWORK MAPPING (5 – 8 min)

Draw three circles:

- Core Partners (deep trust)
- Active Collaborators (working relationships)
- Peripheral Contacts

Count names in each.

If Core < 3 → network building is priority.



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PART 5 — LEGACY DESIGN (5 – 8 min)

For your next project, define in advance:

- One internal system improvement
- One competence you will intentionally build
- One partnership you will deepen
- One strategic positioning gain

Legacy must be pre-designed — not accidental.

OPTIONAL ADVANCED TASK (For Directors)

Design a 5-question mandatory Go/No-Go checklist.

Example:

5. Does this fit our 3-year strategy?
6. Do we have a named internal leader?
7. Do we have 6-month liquidity?
8. Is partnership trust established?
9. What remains after the project ends?

If any answer = unclear → postpone.



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